



PG – 638

II Semester M.Com. Degree Examination, July/August 2011
(2007-08 Scheme) (NS)

COMMERCE

Paper 2.1 : Human Resource Management

Time : 3 Hours

Max. Marks : 80

Instruction : Answer all Sections.

SECTION – A

1. Answer **any ten** of the following. Each question carries two marks : (2×10=20)
- What do you mean by the term 'Human Resource' ?
 - Mention any two differences between human resource management and personnel management.
 - Define "Industrial relation".
 - What do you mean by 'Induction' ?
 - What is job enrichment ?
 - What is meant by the term "CAREER" ?
 - What is participative management ?
 - What is Human Capital Management ?
 - Name two types of transfers.
 - What is employee satisfaction ?
 - What is vestibule training ? Give example.
 - What is Industrial Accident according to industrial law ?

SECTION – B

Answer **any three** of the following. Each question carries five marks. (5×3=15)

- Explain the objectives of Human Resource Management.
- Explain the factors influencing the H.R. activities in an organization.
- Explain the reasons for Industrial Accidents.
- What is the process of job analysis ?
- Give the advantages and requisites of participative management.

P.T.O.





SECTION - C

Answer any three of the following. Each question carries fifteen marks. (3×15=45)

7. Explain the organization of HRM department.
8. Explain the process of International Recruitment.
9. What are the factors which have influenced the growth of unionization ?
10. Explain the merits and demerits of human resource audit, and briefly explain the functions of human resource audit.
11. What are the challenges of HRM in Indian context ?