



PG – 810

II Semester M.Com. Degree Examination, July 2012
(2007-08 Scheme) (N.S.)
COMMERCE
Paper – 2.1 : Human Resource Management

Time : 3 Hours

Max. Marks : 80

Instruction : Answer all the Sections.

SECTION – A

1. Answer **any ten** of the following. **Each** question carries **two** marks. (2×10=20)
- What do you mean by the term 'HRP' ?
 - What is HR audit ?
 - Mention any two differences between Human resource management and personnel management.
 - Define 'performance appraisal'.
 - What do you mean by 'Induction' ?
 - What is job analysis ?
 - What is MBO ?
 - What is Human Capital Management ?
 - Name two types of recruitments.
 - What is employee welfare ?
 - What is vestibule training ? Give example.
 - What is industrial accident according to industrial law ?

P.T.O.



SECTION – B

Answer **any three** of the following. **Each** question carries **five** marks. (5×3=15)

2. Discuss the significance of HRM.
3. Explain the factors influencing the H.R. activities in an organization.
4. Describe the concept of job analysis in detail.
5. Briefly discuss the challenges of HRM in Indian context.
6. What is employee participation in management ? Discuss in brief.

SECTION – C

Answer **any three** of the following. **Each** question carries **fifteen** marks. (3×15=45)

7. What is HR planning and discuss various methods and techniques of it ?
8. What do you mean by "wage differentials" and how they are practiced goal oriented ?
9. What are the factors which have influenced the growth of unionization ?
10. Write in detail various employee training methods.
11. How do you resolve the industrial disputes ? Discuss in detail.