



PG – 483

II Semester M.Com. Examination, June/July 2010
(2007-08 Scheme) (N.S.)

Commerce

2.1 : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 80

SECTION – A

1. Answer **any ten** of the following :

(10×2=20)

- a) What is work stress ?
- b) Define Participative Management.
- c) Define Ethics.
- d) What is job evaluation ?
- e) Distinguish between leader and manager.
- f) What is expat selection ?
- g) What is panel interview ?
- h) Define H.R. Audit.
- i) State two qualities of HR Manager.
- j) Differentiate between wage and incentive.
- k) Define H.R.P.
- l) What are fringe benefits ?

P.T.O.



SECTION - B

Answer any three questions :

(3×5=15)

2. Explain the methods of compensation plans followed in IT firms.
3. Explain different ways of work harassment. Suggest the measures to overcome them.
4. Explain the objectives of HRM.
5. Illustrate the procedures of recruitment and selection practices in Indian colleges for the post of lecturer.
6. Discuss the audit of corporate strategy.

SECTION - C

Answer any three questions :

(3×5=15)

7. Explain the ethical issues in HRM.
8. Explain the importance of training and its impact on the efficiency of an organisation.
9. What are the functions of HR audit and its managerial compliance ?
10. Discuss the challenges of HRM in the light of global environment.
11. What is your understanding of recent recession ? Discuss the role of HR Manager in helping the management to overcome this.